

## COMMUNITY COMMITMENTS

Version: October 29, 2025

We strive to uphold the values expressed herein and ask all staff members, artists, and independent contractors working with the Fisher Center, as well as audience members, visitors, and guests, to nurture these values by following these guidelines:

- Treat all colleagues, artists, patrons, and visitors with respect.
- Refrain from using offensive language and obscene gestures or engaging in any physical altercations or discriminatory behavior.
- Comply with requests from staff regarding operational and emergency procedures.
- Refrain from causing damage to Fisher Center and Bard facilities and property.
- Behave with honesty, integrity, fairness, and personal accountability.

We will not tolerate any discriminatory behavior, language, or harassment, including but not limited to expressions of racism, sexism, queerphobia, transphobia, fatphobia, xenophobia, ableism, classism, and religious intolerance.

By choosing to work with the Fisher Center, staff, artists, and independent contractors acknowledge these guidelines and are held responsible for their conduct, as well as the conduct of their guests.

By choosing to engage in Fisher Center activities—whether on campus at our facilities, or virtually via the web, social media, email, or phone—audience members, visitors, and guests acknowledge these guidelines and are held responsible for their conduct, as well as the behavior of their guests or persons using their tickets.

The Fisher Center, in its sole discretion, reserves the right to remove any visitor from the Bard College campus, revoke membership, or refuse service without refund from all current and future events for their inability to adhere to these community guidelines.

If a person should notice any behavior that is counter to these values, we ask that they bring it to the attention of a Fisher Center employee or Bard Security. For incidents that occur virtually—during an online program or livestream—please contact [boxoffice@bard.edu](mailto:boxoffice@bard.edu), and a representative will direct the report to appropriate staff members.

This Community Commitment is a living document and, as such, will remain open to revision and development as discussions, feedback, and community needs evolve.

**BARD COLLEGE NON-DISCRIMINATORY POLICY**

Bard College is committed to ensuring equal access to its educational programs and equal employment without regard to an individual's sex, gender, race, color, national origin, religion, age, disability, gender identity, sexual orientation, predisposing genetic characteristics, marital status, veteran status, military status, domestic violence victim status, ex-offender status, or any other characteristic protected by federal, state, or local law. Students, employees, applicants, and other members of Bard College community (including, but not limited to, vendors, visitors, and guests) shall not be subject to discrimination or harassment prohibited by law or otherwise treated adversely based upon a protected characteristic. Similarly, the College will not tolerate harassing, violent, intimidating, or discriminatory conduct by its students, employees, or any other member of, or visitor to, the College community. This includes, without limitation, sexual harassment, sexual assault, sexual violence, dating violence, and domestic violence.