

COMMUNITY COMMITMENTS

Version: May 11, 2026

We strive to uphold the values expressed herein and ask all staff members, artists, independent contractors working with the Fisher Center, as well as audience members, visitors, and guests, to nurture these values by following these guidelines:

- Treat all colleagues, artists, patrons, and visitors with respect.
- Refrain from using offensive language and obscene gestures or engaging in any physical altercations or discriminatory behavior.
- Comply with requests from staff regarding operational and emergency procedures.
- Refrain from causing damage to Fisher Center and Bard facilities and property.
- Behave with honesty, integrity, fairness, and personal accountability.

We will not tolerate any discriminatory behavior, language, or harassment, including but not limited to expressions of racism, sexism, queerphobia, transphobia, fatphobia, xenophobia, ableism, classism, and religious intolerance.

By choosing to work with the Fisher Center, staff, artists, and independent contractors acknowledge these guidelines and are held responsible for their conduct, as well as the conduct of their guests.

By choosing to engage in Fisher Center activities—whether on campus at our facilities, or virtually via the web, social media, email, or phone—audience members, visitors, and guests acknowledge these guidelines and are held responsible for their conduct, as well as the behavior of their guests or persons using their tickets.

The Fisher Center, in its sole discretion, reserves the right to remove any visitor from the Bard College campus, revoke membership, or refuse service without refund from all current and future events for their inability to adhere to these community guidelines.

If a person should notice any behavior that is counter to these values, we ask that they bring it to the attention of a Fisher Center employee or Bard Security. For incidents that occur virtually—during an online program or livestream—please contact boxoffice@bard.edu, and a representative will direct the report to appropriate staff members.

This Community Commitment is a living document and as such, will remain open to revision and development as discussions, feedback, and community needs evolve.

FISHER CENTER

BARD COLLEGE POLICY AGAINST DISCRIMINATION AND HARASSMENT

Bard College is committed to providing a learning and working environment free from discrimination and harassment. The College is an equal opportunity employer committed to treating all individuals equitably, with respect and dignity. The College prohibits harassment and discrimination in admission, employment, and administration of its programs and activities on the basis of sex, gender, race (including traits historically associated with race), color, national origin or citizenship, religion, age, disability (including pregnancy-related conditions), gender identity or expression, transgender status, sexual orientation, predisposing genetic characteristics or carrier status, marital or familial status, veteran status, military status, domestic violence victim status, known association or relationship with someone in a protected classification, or any other characteristic protected by federal, state, or local law.

The full policy, along with Bard College's Gender-Based Misconduct Policy and Workplace Sex-Based Harassment Prevention, can be accessed at bard.edu/nondiscrimination/policies.